

## Approved

### UNIVERSITY REVIEW COMMITTEE

Friday, October 14, 2022

10:30 - 12

Location: Hovey 401D

Members present: Chad Buckley, Kevin Edwards, Craig Gatto (non-voting), Randall Reid, Erin Reitz (remote), Julie Schumacher, Susan Sprecher

Absent: Tom Buller

*Note: October 14 was the first official meeting of the URC in the fall semester of 2022. However, there was a brief Zoom meeting on Friday, Sept. 23<sup>rd</sup> for the purpose of: a) deciding meeting times for the fall semester, and b) electing the Chair, Vice-Chair, and Secretary. Kevin Edwards (present at the zoom meeting) volunteered/was nominated for Vice-Chair. Susan Sprecher (present at the zoom meeting) volunteered/was nominated for Secretary. Miranda Lin (not present at the zoom meeting) was nominated for Chair and the plan was to check with her.*

Oct. 14 meeting was called to order by Craig Gatto, who provided some important initial information including:

- Miranda Lin (from College of Education) is on sabbatical this semester and thus cannot serve as Chair.
- A Chair will still need to be elected, but our committee will wait until two vacant positions on the committee are filled (one from College of Business and one from the College of Education).
- Kevin Edwards (as Vice-Chair) will run this first meeting.
- We have a quorum, as it requires a majority of existing members (although no votes will be taken during this meeting).
- Our task for this meeting is to go through the feedback received from the Academic Senate caucus on the section of Appendix 2 focused on Criteria for Evaluation for Teaching.

The Word document of Appendix 2/Teaching with the comments (provided primarily from Academic Senate chairperson Martha Horst and Academic Senate secretary Dimitrios Nikolaou) was projected on the screen and the meeting involved the URC members discussing each comment and recommended change. Based on the URC's discussion of the recommended changes, Craig Gatto edited the document and provided replies (to the comments). Committee members had consensus for each change made in the document as well as for the replies to the comments.

URC made changes in the Appendix 2/Teaching in response to a majority of the recommendations made by the faculty caucus (i.e., Horst's and Nikolaou's comments). When the

URC decided not to make a recommended change, a justification was provided in the document. For example, some text suggested for deletion the URC chose to retain because the items, phrases, or examples were in response to issues in regard to civic engagement, which we were told needed to be addressed in the ASPT process.

More substantial issues that were discussed in the meeting in the process of going through the feedback included:

- When faculty contributions integrate or overlap in two or all three areas (teaching, scholarly and creative productivity, and service) and “contributions are recognized proportionately” (see first paragraph of Appendix 2), who makes the decisions about the proportionality issues? The URC discussed that it should be up to the individual faculty member to do so in their ASPT narrative, but that the S/DFSC has the opportunity to agree/disagree with that distribution. Further, the faculty member also has the option to appeal any decision by the S/DFSC. It was decided not to add any further clarification to the statement about proportionality.
- The URC acknowledged that some entries listed as evidence of good teaching may not be easily measurable (a comment made by one of the senators), but we agreed that the entries should remain in the list as illustrative examples even if evidence is only anecdotal.
- One or two items listed under Teaching may be (or could be) listed under Service (e.g., sponsor or advisor to a student organization) or under Research (e.g., development of certain materials such as a textbook). The URC acknowledges this small overlap, but believes it simply reflects the point made in the opening paragraph to the appendix, which is that there can be overlap or integration among the different areas.

After the meeting, Craig Gatto transferred our responses to the document to Senator Horst.

Meeting ended at 12 noon.