

University Review Committee
Minutes: November 14, 2025
11:00 HOV 401D

Members present: Yun-Ching Chung, Amanda Cullen, Craig Gatto (ex officio), Jennifer Sharkey, Abdelmounaam Rezgui, Lily Thompson
(Vacancies: three; Absent: Jennifer Howell, Jamie Mahurin Smith)

Meeting called to order by Chung at 11:04

The first agenda item was to approve the minutes from October 27. Rezgui moved to approve, Sharkey seconded, and the motion was approved (3 yes, 1 abstention).

The second agenda item was to continue our review of university policies related to faculty working conditions to determine their consistency with the Collective Bargaining Agreement (CBA).

The following are the URC's notes per policy reviewed:

- 4.1.9 Disestablishment of Academic Units: The Policy seems consistent until a decision has been made and then last section in the current policy (Steps to be Taken if Disestablishment is Recommended) should be revised to be consistent with the CBA Article 23.02 Notification of Plan, 23.03 Opportunity for Feedback, 23.04 Impact on Employees, and 23.05 Appeals. Also, CBA refers to reorganization, consolidation, or disestablishment of an academic program or department, but 4.1.9 only refers to academic units. Sharkey motioned to approve the comments, Thompson seconded, and the motion was unanimously approved.
- 3.1.30 Criminal Background Investigation Policy: No conflict with the CBA.
- 3.1.44 Amorous Relations in a University Setting: No conflict with the CBA.
- 3.2.3 Academic Notice of Appointments: No conflict with the CBA.
- 3.2.5 Vacation: No conflict with the CBA.
- 3.2.6 Tenure: No conflict with the CBA because of changes made to ASPT Spring 2025. Rezgui motioned to approve the comment, Thompson seconded, and motion was unanimously approved.
- 3.2.7 Sick Leave: No conflict with the CBA.
- 3.3.10 Termination Notification of Faculty: We do not see a conflict with the CBA. Should this be Non-reappointment? Or what is meant by termination? Sharkey motioned to approve the comment, Thompson seconded, and motion was unanimously approved.
- 3.3.12 A. Faculty Responsibilities to Students: No conflict with the CBA.

The third agenda item was to discuss potential spring 2026 meeting dates/times (e.g., Mondays and Fridays 2-3:30 pm). All are available Mondays 2-3:30 pm. We will meet every other week Spring 2026. This is our last meeting of the term. We will be changing our approach to disseminate policies to pairs of URC members and then we will review as a committee.

Sharkey motioned to adjourn the meeting, Thompson seconded, and motion was unanimously approved.

Adjourned 12:12