

PERS923 - International Faculty Sponsorship Cost Acknowledgment Form

Departments are responsible for other costs associated with visa sponsorship, which include but are not limited to the following: H1-B Extensions and express mailing costs (Initial PERM applications, approval notices to individuals outside of the country, receiving receipt or approval notices, mailing premium processing documents) and any supplemental fees, including the \$100,000 fee imposed by the Department of Homeland Security effective 09/21/2025. This form is not a comprehensive listing of all potential costs since each sponsorship case is unique. If you have any questions about potential costs, please contact your Faculty Employment Consultant.

I. H1B Processing – approx. \$2,600, but up to \$5500 with premium processing

Human Resources will verify employment of a new Tenure-Track International faculty member. The College is responsible for the initiating payment \$1,545 to Human Resources to support the attorney fees associated with the H1B processing.

**** Prices may vary based on USCIS costs and attorney fees. *****Provost will cover this fee for expenditures that occur in FY26.*

II. Permanent Residency Sponsorship – \$1,030 – this is to file ETA 9089 (required for employers to cover)

No later than 16 months after the initial offer date, departments/schools may initiate Permanent Residency (green card) sponsorship. The College is responsible for initiating payment of \$1,030 to Human Resources upon verification of the faculty member's good standing. **** Prices may vary based on USCIS costs and attorney fees. *****Provost will cover this fee for expenditures that occur in FY26.*

Please return the completed form to Human Resources – Campus Box 1300.

Faculty Name: _____ UID: _____

Department/School: _____

Accounting Information: *The College must provide an account number to Human Resources for expenses not covered by the Provost Office in FY26. A Journal Entry will then be made to cover the supplemental fee. No immigration processes will be instigated until this account number is received. If source of funds for the account provided is Foundation fund, the account will be billed directly for all applicable costs.*

Indicate Colleague or Foundation number: Chair/Director:

Chair/Director:

Printed Name: _____ Signature: _____ Date: _____

Dean:

Printed Name: _____ Signature: _____ Date: _____