

University Review Committee

Minutes: January 26, 2026

2 p.m. HOV 102

Members present: Yun-Ching Chung, Amanda Cullen, Craig Gatto (ex officio), Jennifer Howell, Jamie Mahurin Smith, Russell Morgan (ex officio), Jennifer Sharkey, Abdelmounaam Rezgui, Lily Thompson (Absent: Mo Baydoun; vacancies: two)

Meeting called to order by Chung at 2:05 p.m.

The first agenda item was to approve the minutes from November 14, 2025. Rezgui moved to approve, Thompson seconded, and the motion approved (6 yes, 1 abstention).

The second agenda item was to discuss our process of reviewing Faculty Appointment, Salary, Promotion, and Tenure Policies (ASPT) to determine their consistency with the Collective Bargaining Agreement (CBA). Our review needs to be completed by April 15 to send to the non-URC ad hoc committee members for review. Formed subcommittees to review subsections:

- Overview and ASPT committee structure (1-20); Howell and Mahurin Smith
 - Reporting February 9; plans to make their suggested edits through tracked changes available to other URC members by February 4; enter document on Teams
- Policies and procedures (pp. 21-36); Sharkey, Thompson, and Rezgui
- Disciplinary Action (pp. 37-70); Gatto and Morgan
- Performance Evaluation, Appeals Policies and Procedures (71-88); Baydoun, Chung, and Cullen

Mahurin Smith motioned to adjourn the meeting, Sharkey seconded, and motion was unanimously approved

2:48 p.m. adjourned