


## MEMORANDUM

FROM: Dr. Sam Catanzaro   
Associate Vice President for Academic Administration, Policy, and Faculty Affairs

DATE: August 1, 2018

RE: Revision of Section XII.A.5, *Faculty Appointment, Salary, Promotion, and Tenure Policies*

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President Larry Dietz announced retroactive increases to promotion increments on November 6, 2017. On November 10, 2017, the University Review Committee recommended to the Faculty Caucus of the Academic Senate that the increased promotion increments for ASPT faculty be codified in the University ASPT Policies. The committee recommended the following changes.

- Increase the salary increment associated with promotion from assistant professor to associate professor from \$3,000 to \$5,000.
- Increase the salary increment associated with promotion from associate professor to professor from \$5,000 to \$8,000.

On December 6, 2017, the Faculty Caucus of the Academic Senate passed a motion approving the changes as recommended by the University Review Committee. The effect of this action was to replace Section XII.A.5 of the *Faculty Appointment, Salary, Promotion, and Tenure Policies*, effective January 1, 2017 (the “green book”), as follows:

From:

Salary increments shall be paid to individuals promoted from Assistant Professor to Associate Professor (**\$3000/yr minimum**) and from Associate Professor to Professor (**\$5000/yr minimum**) with the effective date of the promotion. The Provost may increase the minimum amount.

To:

Salary increments shall be paid to individuals promoted from Assistant Professor to Associate Professor (**\$5000/yr minimum**) and from Associate Professor to Professor (**\$8000/yr minimum**) with the effective date of the promotion. The Provost may increase the minimum amount.

*(Note: Emphasis added to highlight changes.)*

This revision became effective on January 1, 2018.

/brs