

Provost Fellow

This is the third year the Office of the Provost has supported the Provost Fellows program, a leadership opportunity available to any tenured faculty member at Illinois State. Through the one-year, part-time appointment, selected faculty members take responsibility for an initiative that will have a broad impact across the university. Each of these last three years, Provost Fellows have played a vital role in our efforts to strengthen our *people, programs, and processes*. I remain steadfast in my belief that these types of leadership development opportunities are one strategy to ensure the continuing resilience of Illinois State University.

Areas of focus for this coming year are still being finalized but may include student success, inclusive excellence, supporting faculty in research and creative scholarship, general education assessment and implementation, professional/leadership development programming, online education/micro-credentials, and data informed decision-making, etc. Areas of focus will align with the faculty members' expertise and will be finalized after Fellows are selected.

Eligibility: Provost Fellows must be tenured Associate Professors or Professors, preferably with at least two years of experience at Illinois State. Applicants' CVs should document experience in institutional service and a breadth of knowledge about academic affairs. Associate Professors should recognize that administrative assignments in this program are designed to provide leadership experience and may not contribute directly to promotion to Professor.

Each Provost Fellow will receive a course reassignment. The Provost's Office will fund the course reassignment(s) at the amount equivalent to the selected faculty member's salary. The purpose of this reassignment is to allow the Provost Fellow time to work on their projects and initiatives. Overloads while serving as a Provost Fellow will not be permitted.

Applications are due by close of business on **February 16, 2026**. Applications will be shared with the College Dean at the point of submission. Prior to selection as a Fellow, the Provost will discuss the applicant's candidacy with their Department /School and/or College Dean.

Selected Provost Fellows may begin their appointment as early as June 1 and will be compensated for work completed prior to August 16, 2026.

Applicants will need to upload a current CV and respond to the following prompts:

- Brief description of reasons for wanting to serve as a Provost Fellow.
- Brief description of interest in a preferred area of focus and how applicant's prior professional experience has prepared them for success in this role.
- Brief description of how serving as a Provost Fellow will align with applicant's career goals.
- Preferred starting date.
- The names of two individuals on campus who could serve as references and speak to your administrative skills/potential.

Graduate School Fellow

The **Graduate School** invites tenured faculty to apply for The Graduate School Fellow. The fellow will be working with the AVP for Graduate Education and International Initiatives to support our strategies and institutional efforts to grow graduate enrollment through advancing graduate curriculum. The Fellow will work primarily with academic units on identifying opportunities for graduate curriculum development and innovation and on developing strategies to accomplish goals related to graduate education articulated in *Excellence by Design*.

Applications are due by close of business on **February 16, 2026**.

Applicants will need to upload a current CV and respond to the following prompts:

- Brief description of reasons for wanting to serve as Graduate School Fellow.
- Share your thoughts about what opportunities you see for advancing ISU's graduate education.
- The names of two individuals on campus who could serve as reference and speak to your skills/potential.

This appointment begins July 1, 2026.

Adaptive Edge Institute

The **Adaptive Edge Institute** (AEI) invites tenure-line faculty from all disciplines to apply for the Adaptive Edge Faculty Fellowship for Academic Year 2026-2027. The Fellow will advance campus-wide priorities for human innovation in partnership with emerging technologies, with a focus this year on generative artificial intelligence (AI).

Applications are due by close of business on **February 16, 2026**.

Applicants will need to upload a current CV and respond to the following prompts:

- Brief project statement about what you will accomplish.
- Brief description of how this supports your teaching, service or research as well as the university mission.
- Brief description of how project aligns with AEI mission and goals.
- The names of two individuals on campus who could serve as references and speak to your skills/potential.

Academic Affairs Academy of Leadership

The [Academic Affairs Academy](#) is a professional development series for faculty and staff at Illinois State University. Its purpose is to provide participants with a broad understanding of higher education and ISU's role within it, with an emphasis on how the Division of Academic Affairs advances teaching, research/creative scholarship, and student success in a rapidly evolving higher-education landscape.

Through five 90-minute sessions that blend short presentations, interactive discussions, and small-group engagement. After completing the Academy, participants will be able to:

- Articulate national and state trends affecting higher education
- Illustrate how Academic Affairs functions as a system and supports Illinois State University's mission
- Describe the different sources of institutional funding and how fiscal resources can be aligned to strategic priorities
- Identify strategies to support student success, inclusive excellence, and academic innovation
- Apply their expanded institutional knowledge to their current roles

All faculty and staff interested in understanding the university more holistically, strengthening cross-campus collaboration, and developing leadership capacity will find the Academy especially valuable. As part of the Academy, participants will also identify an initiative they can champion to support their unit and the goals outlined in *Excellence by Design*. As part of the application, a brief description of this initiative (150-200 words) is required.

Interested faculty and staff should discuss this opportunity with their supervisor and secure approval from them prior to applying.

Sessions will be held **11:00 am – 12:30 p.m. on the following Fridays: March 27, April 3, April 17, April 24, and May 1.** ([Location to be announced](#).) Participants are expected to attend all five sessions and should plan for an hour per week outside of sessions for readings, developing initiatives, and asynchronous online interaction with fellow Academy participants. For those interested, a micro-credential will be available upon successful completion of the Academy.

Participants are invited to bring a brown bag lunch for the first four sessions. Lunch will be provided for the final session.