**Annual Report on Progress Toward Accomplishing Unit Goals and Objectives**

Units in Academic Affairs submit an Annual Report highlighting their success in achieving goals and objectives outlined in their strategic plans. This annual report also provides an opportunity for units to identify the goals they will be working toward in the upcoming fiscal year and the initiatives they plan to complete.

Beginning FY23, reports will be submitted to colleges and the Office of the Provost. The goal is to utilize the information units provide in this document to populate/inform other institutional reports (e.g., *Educate•Connect•Elevate* annual update, EDI annual update, Quality Initiative focusing on the Student Success and Equity Framework, etc.).

1. **Accomplishments and Productivity for FY23**
   1. List the unit’s goals and how the goals support *Educate•Connect•Elevate.*
   2. Provide specific accomplishments related to Academic Program Development.
      1. List any new courses, sequences, majors, minors, sequences developed (or approved?) within this fiscal year.
      2. List any substantial revisions to academic programs with a brief rationale/goal for the revisions (please include changes in delivery modality, e.g., F2F -> hybrid or fully online).
   3. Provide specific accomplishments related to Equity, Diversity, and Inclusion.
      1. List actions to infuse EDI into the curriculum.
      2. Reflect on enrollment, retention, and graduation rate trends across groups and describe action plans to address any disparities in these trends.
      3. Please summarize other EDI focused activities within the Unit during the fiscal year.
   4. Provide specific accomplishments related to Faculty Success.
      1. Reflect on recruitment and retention of faculty during the fiscal year.
      2. Based on data collected from the last full ASPT review, provide counts of scholarly and/or creative products (e.g., publications, juried exhibits, grants submitted/approved) aggregated across faculty.
   5. Provide specific accomplishments related to Student Success.
      1. Reflect on retention, and graduation rate trends within the unit’s programs. Reflect upon these trends over the past 3 years and identify the unit’s goals for these metrics.
      2. Summarize other student success focused activities within the Unit during the fiscal year.
   6. List other major teaching, research, or service accomplishments not listed above that support *Educate\*Connect\*Elevate.*
2. **Major Objectives for FY24**   
     
   Describe the unit’s most important forward-looking objectives related to Academic Program Development, Equity, Diversity and Inclusion, Faculty Success, and Student Success. Discuss how the objectives support the mission/goals of the Unit/Department/School, College and *Educate•Connect•Elevate*. (List as one box per area)
   1. Academic Program Development
   2. Equity, Diversity, and Inclusion
   3. Faculty Success
   4. Student Success