

## UNIVERSITY REVIEW COMMITTEE

Friday, March 25, 2022

9:30 AM via ZOOM

Members Present: Roberta Trites (non-voting); Frank Beck, Chad Buckley, Kevin Edwards, Ron Guidry, Bo Park, O. Erin Reitz.

Absent: Melissa Oresky, Miranda Lin

Joyce Walker is no longer on the URC due to her DFSC service.

### Minutes

Chad Buckley called the meeting to order at 9:30 a.m.

The minutes of September 23, 2021, meeting were revised to provide more detail and so need to be approved again. The minutes of Jan 14, 2022 are ready for approval.

The minutes of October 21, Nov. 18, and Dec. 2, 2021 were recorded but the recordings are not available to URC at this time. Once they are, those minutes will be submitted for approval.

September 23 minutes: revise to specify the nature of Working group 3. Beck moved to approve; Edwards seconded. Vote: Yea 5, Nay 0, Abstain 1. Motion carries.

Jan 14 minutes: Considered whether to submit Senate ASPT comments as an addendum to URC minutes. Guidry moved to approve; Park seconded. Vote: Yea 6, Nay 0, Abstain 0. Motion carries.

--Five sets of '21/'22 minutes are thus ready to be posted.

Trites summarized URC mission for '21/'22, which was to process a series of requests from Senate and Provost office for changes to the ASPT document (attached Addendum). In particular, the request for ASPT to require external reference letters for promotion was brought to URC over two years ago [originally by AVP Catanzaro in Fall 2019: "Require external review of scholarly/creative contributions for promotion.... Use CAS as a model"]. Trites further noted that Senate representation of all colleges is critical for voting on ASPT changes; if Senators do not participate, this degrades shared governance.

Buckley presented a summary of which ASPT changes have been approved by URC, and if they were voted on by Faculty Caucus (see Addendum). Section XVII is the priority for today.

Appendix 2 revision process is partly complete, but postponed to next year.

Considered new language for Sec IX from Senate stating "Scholarly and creative productivity varies considerably from discipline to discipline" and that D/S/CFSC's should develop discipline-specific guidelines/requirements to choose external reviewers. The quoted phrase was

discussed further, since it could have ramifications for other productivity evaluation standards. But it came pre-approved so URC did not alter it.

--New "Hire with tenure" clause should be able to help us "build a better faculty" by attracting talented people ready to move up from other institutions.

--Mid-probationary review: new Senate language was accepted.

--Other Senate suggestions: Sec. XII & XVII, citation of ISU policy 1.8 was updated. Sec XVII, considered adding a new form to fill out for appeal meetings. Discussed the timing of providing materials before an appeal. XVII.D, considered number of witnesses at an appeal. XVII.E, formal vs informal meetings regarding an appeal: URC declines to add new language to limit or codify free communication between faculty and Administration before a formal appeal begins. XVII.G, discussed how to refer to AFECG complaints vs grievances vs violations in the ASPT document. Agreed faculty should be able to freeze an ASPT appeal process by initiating an AFECG proceeding on an overlapping matter, until the latter is concluded.

Meeting adjourned at 11:02 am.