

## UNIVERSITY REVIEW COMMITTEE

Thursday, September 9, 2021

11:30 a.m. – 1 p.m., Zoom

Members present: Roberta Trites (non-voting), Chad Buckley, Ron Guidry, Joyce Walker, Melissa Oresky, O. Erin Reitz, Kevin Edwards, Bo Park, Miranda Lin

Absent: Frank Beck

Chad Buckley called the meeting to order at 11:30 a.m.

Motion to approve minutes from: March 11, April 8 and April 22 was made by Miranda Lin, seconded by Melissa Oresky. Vote: 6 Yes, 0 No, 2 Abstain. Erin and Joyce abstained from vote as they were not members for 2020-2021.

Ron Guidry moved to approve minutes from the September 2 meeting. Miranda Lin seconded the motion. Vote: 7 Yes, 0 No, 1 Abstain. Melissa abstained from vote since she was not at the meeting.

Review suggested ASPT changes of the two batches.

- (1) 2019 – 2020 subgroups worked on. Reviewed in a cursory manner last year but never voted.
- (2) Suggested changes from working groups from 2020-2021
- (3) Proposal of clarification of persons hired with tenure

2019-2020 suggested changes – (Chad shared screen)

Draft ASPT Revisions made by URC subgroups during AY 2019 – 20

### Subgroup 1: Conflicts of Interest

- No persons at any level may participate in deliberations regarding their own evaluations or those of spouses, relatives by law or by consanguinity, or people with whom they have had past or present amorous relationships as specified in University Policy and Procedures 3.1.44. Other sources of conflict of interest (examples could include but are not limited to financial involvement, involvement in litigation or grievance procedures, or other conflicts that rise to this level) can occur and faculty should then recuse themselves.

- Updated a few items in language to reflect that teaching assignments “shall be designed to support the ability of faculty members to contribute in all three areas over their term of employment.” (teaching, scholarly and creating productivity, and research)
- Expanded section for VII. B. – equitable assignment of service. This has been discussed by the group over the last couple of years. Everything here is mainly clarifications. The big issue that it’s so different across areas. The last sentence is also new.
- VII.D. this was just a clarification suggested to be added by Academic Senate
- Item #10 – just cleans language up and makes it same format
- Additions to IV.B.1 and V.B.1.a. existing policies

#### Subgroup 2

- Changing quantitative/qualitative data to “should establish specific/clear criteria”
- There is also a need to discuss minimums, need to have something as baseline.

There was discussion about meeting weekly/vs bi-weekly. There is an extra senate meeting on October 13<sup>th</sup>. Need to have items to senate office by 6:00 pm on October 7<sup>th</sup>. We know we can’t get to everything, but would like to see what we can get done and show progress that has been made.

#### Adjournment

Buckley motioned to adjourn the meeting at 12:53, Edwards seconded. All members present voted in favor of the motion.