

Approved

UNIVERSITY REVIEW COMMITTEE

DECEMBER 2, 2021

11:30 – 1:00

ZOOM

Members Present

Frank Beck, Chad Buckley, Kevin Edwards, Miranda Lin, Melissa Oresky, Bo Park, O. Erin Reitz, Joyce Walker, Roberta Trites (non-voting member)

Absent: Ron Guidry

Called to order at 11:30 a.m.

Reviewed feedback from Faculty Caucus on proposed ASPT revisions.

Section I, ASPT committee structure. Revised the language about FSC member recusal, considering several questions: Should it be mandatory in cases of conflict of interest (COI)? This is hard to enforce since the reason for a COI should not be disclosed. Should ISU policies better define COI, so that the recourse for lack of recusal is a larger policy matter, rather than an ASPT-specific issue? What other relationships (e.g., financial relationships, prior mentor-mentee relationships, etc.) trigger recusal?

Section IV.B: CFSC calendar for review of D/SFSC documents was revised.

Section VII Faculty Assignments. Senate wished to strengthen the statement that faculty assignments should support and not inhibit faculty productivity, agreed by URC. However, ISU policy gives chairs latitude to make teaching assignments as they see fit. Conflicts there could lead to a complaint to the Dean or an AFEGC complaint, but would not be resolved as part of ASPT procedures, so is not covered in this document. Also discussed the topic of 'course releases' relative to ASPT, and timing of assignments. The new language should make course-release policy more consistent within departments but not necessarily across departments. Trites: course releases usually are pre-attached to major service assignments, and generally should not be implied as benefits to be applied for. Changed 'apply' to 'request' course releases in part B.

Section IX, considered again the parameters for the rare case of hiring faculty with tenure.

Edited mid-probationary review language: the timing and procedure will be specified by the department, it is additional to the annual review, and it is not intended to go to CFSC (though it could be requested by CFSC). Discussed its relationship to non-reappointment cases.

The new text will be sent back to Senate.

--Discussed addressing salary issues including salary inversion next year after ASPT is passed.

--Discussed meeting schedule for spring semester

Meeting adjourned at 1 p.m.