

Named Faculty Appointments

A named appointment to the faculty is intended to signify a distinction beyond that implied by a normal professorship in the honoree's department. Campus-level review and prior approval by the Provost is justified by the institutional interest in preserving consistent standards for such honors. Named appointments require tenure to reside in the department-based professorial appointment, never in the named appointment. This applies even when a portion or all of the salary is paid from an endowment or comparable funding. Named faculty appointments may have: 1) a campus-wide scope; or 2) may be associated with an individual college, department or other academic unit.

- I. Campus-wide Professorships
 - a. Term of five years with option of nomination to re-appointment possible.
 - b. Supported by minimum annual income yield of an endowment of \$2 million or more.
 - c. Unless specified otherwise by the donor, name will be "Name of Donor University Professor of Unit or Department".
 - d. Only a full professor can hold a University Professor appointment.
 - e. Annual evaluation under ASPT guidelines with increment amount determined by Provost.

- II. Individual College, Department, or academic unit
 - a. Named Chair
 - i. Term set by college, department or unit with periodic review.
 - ii. Supported by minimum annual income yield of an endowment of \$2 million or more.
 - iii. Unless specified otherwise by the donor, name will be "Name of Donor Chair of Department X".
 - iv. Only a full professor can hold a chair appointment.
 - v. Annual evaluation under ASPT guidelines with increment amount determined by Dean.

 - b. Named Professorships
 - i. Term set by college, department or unit with periodic review.
 - ii. Supported or supplemented by minimum annual income yield of an endowment between \$500,000 and \$1.5 million.
 - iii. Unless specified otherwise by the donor, name will be "Name of Donor, Professor or Associate Professor of Department X".
 - iv. An associate professor can hold a named professor appointment.
 - v. Annual evaluation under ASPT guidelines with increment amount determined by Dean.

 - c. Named Fellow
 - i. Term set by college, department or unit with periodic review.

- ii. Supplemented by minimum annual yield of an endowment of \$300,000.
- iii. Unless specified otherwise by the donor, name will be “Name of Donor, Fellow of Department X”.
- iv. An associate professor can hold a named fellow appointment.
- v. Annual evaluation determined under ASPT guidelines with increment amount determined by DFSC.

For Named Fellow, endowment yield may supplement or be used for travel, equipment, commodities, research assistance, summer research stipends for support, contractual purchases necessary to support professional development and activities of the fellow. (These latter uses of endowment yield may also form part of the compensation for campus-wide Professorship, Named Chairs or Named Professorships, in addition to competitive salary).