

University Review Committee

Minutes: February 23, 2026

2 p.m. HOV 102

Members present: Yun-Ching Chung, Amanda Cullen, Craig Gatto (ex officio), Jennifer Howell, Jamie Mahurin Smith, Jennifer Sharkey, Abdelmounaam Rezgui, Lily Thompson (Zoom: Russell Morgan, ex officio; Absent: Mo Baydoun; vacancies: two)

Meeting called to order by Chung at 2:04 pm

The first agenda item was to approve the minutes from January 26, 2026. Rezgui moved to approve, Thompson seconded, and the motion was approved (6 yes, 1 abstention).

The second agenda item was to discuss our process of reviewing Faculty Appointment, Salary, Promotion, and Tenure Policies (ASPT) to determine their consistency with the Collective Bargaining Agreement (CBA).

- Sharkey motioned to approve edits made by subcommittee to Overview and ASPT committee structure sections (pp. 1–20). Howell seconded the motion, which passed unanimously.
- Discussed removing Disciplinary Actions and Appendices 5, 6, 7 from ASPT because disciplinary actions are no longer under the purview of D/S/CFSC units and instead faculty should review the CBA for details. Rezgui moved to approve. Thompson seconded; the motion passed unanimously.
- Sharkey moved to approve edits made by subcommittee to Performance Evaluation Policies and Salary Incrementation sections (pp. 71–74). Sharkey motioned to approve, Mahurin Smith seconded; the motion passed unanimously.
- Policies and Procedures for Appointment, Reappointment, Promotion, Tenure, and Post-Tenure Review (Appointment Policies pp. 21–24—until promotion policies). Howell motioned to approve, Mahurin Smith seconded, and the motion passed unanimously.

The third agenda item was to discuss our schedule and the rescheduling of our March 9 meeting. URC has scheduled meetings for four consecutive Mondays following spring break (March 16, March 23, March 30, and April 6).

Thompson motioned to adjourn the meeting, Rezgui seconded, and the motion passed unanimously.

3:26 adjourned