



COLLEGE OF EDUCATION
Illinois State University

FY19 Planning Document

Major Objectives for FY19

COE objectives for FY19 are consistent with the College Strategic Plan and five-year goals, which support the *Educate-Connect-Elevate* action plan. The objectives build upon the previously reported work from FY18. In FY19, the College of Education will:

FY19 Objectives	COE 5-Year Goal	<i>Educate-Connect-Elevate</i>
1. Collaborate with teacher education programs within and outside of the College of Education to create courses or endorsement options to prepare teacher candidates across the institution to teach students with disabilities.	COE 1, 2, 3	ECE II, III
2. Relocate the Department of Special Education assistive technology materials to DeGarmo 21, and begin working with other units to explore high incidence disability supports to ensure the education of diverse learners.	COE 1, 2	ECE II, III
3. Expand the use of the virtual reality classroom to include all units in the College of Education and related teacher education programs in other colleges.	COE 1, 4	ECE II
4. Facilitate the mentoring and support of new faculty teaching and research agendas through the continuation of <i>GROWTH</i> ; the formalized department mentoring program in SED.	COE 3	ECE I, IV
5. Continue efforts to support our students of color by analyzing the results of the Intercultural Development Inventory (IDI) and setting goals based on those results. Administration of the IDI will be expanded to teacher candidates.	COE 3	ECE III
6. Increase enrollment in early childhood education, elementary education, and middle level education.	COE 1	ECE I, II
7. Improve the appearance of offices and hallway spaces to sustain a professional environment for students, parents, and employees.	COE 4	ECE I, III
8. Reduce completion time requirement for EAF doctoral programs from eight to seven years.	COE 1, 2	ECE I
9. Increase EAF faculty scholarly productivity by 30% over previous year.	COE 3, 4	ECE I, IV
10. Increase of the number of EAF students who complete their dissertation research by 40%.	COE 1, 2	ECE I

11. Establish a Summer Leadership Academy designed to identify, coach, and prepare aspiring school leaders about the job ahead, and assist with the application process for admission to the principal preparation program in EAF.	COE 1	ECE I, II, III,
12. Present the superintendent program redesign with embedded internships as entrance into national competition for Exemplary Program with the University Council for Educational Administration.	COE 1, 2, 5	ECE II

Permanent Funding Requests

None.

Strategic Budgeted Carryover (SBC) Requests

Initiative	Carryover	Provost Enhancement	Total
1. DeGarmo 31 rehab	\$72,000.00	\$0.00	\$72,000.00
2. DeGarmo 39 rehab	\$75,000.00	\$0.00	\$75,000.00
3. DeGarmo 506 renovation	\$145,000.00	\$0.00	\$145,000.00
4. Summer session (regular)	\$172,836.38	\$0.00	\$172,836.38
5. Summer FCR courses	\$44,102.41	\$0.00	\$44,102.41
6. Instruction	\$175,000.00	\$0.00	\$175,000.00
7. One time technological equipment updates	\$105,014.30	\$0.00	\$105,014.30
8. Carpet – basement corridors	\$56,825.00	\$0.00	\$56,825.00
9. Carpet – 3 rd floor corridors	\$29,000.00	\$0.00	\$29,000.00
10. Faculty and staff office space rehab	\$50,000.00	\$0.00	\$50,000.00

Provost Enhancement Request

Initiative	Carryover	Provost Enhancement	Total
1. DeGarmo 208 & 209 rehab	\$0.00	\$184,000.00	\$184,000.00
2. DeGarmo 206 rehab	\$0.00	\$150,000.00	\$150,000.00

Personnel Requests: Tenure Track Faculty-NEW (PERS 936a)

Priority	Position requested	Status	AIF request (monthly)
1	LBS-Multiple and Severe Disabilities	Assist	\$7,311
2	LBS-Literacy	Assist/Assoc	\$8,124
3	LBS-Literacy	Assist	\$7,311
4	LBS-Generalist	Assist	\$7,311

5	Early Childhood Education	Assist	\$7,311
6	P-12	Assist/Assoc	\$8,124
7	LBS-Generalist	Assist	\$7,311
8	Elementary Education/Literacy	Assist	\$7,311
9	Early Childhood Education	Assist/Assoc	\$8,124
10	Educational Technology	Assist/Assoc	\$8,124
11	Research	Assist/Assoc	\$8,124

**Personnel Requests: Tenure Track Faculty—Non-reappointment or tenure denial/death
(PERS 936b)**

Position	Status	Dept. funded	AIF request	Total (monthly)
LBS	Assist	\$0	\$7,311	\$7,311
Low Vision/Blindness	Assist	\$0	\$7,311	\$7,311